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2008
**Forty
Under 40**

**Young, Smart, Rich -
Whatever You Call Them,
These Execs are on the Rise**

Brandt Andersen, G Code Ventures



Left to Right: Steve Spencer, Scott Reynolds, Glen Jensen, Michael Hennessey, Brett Derricott

R. Scott Reynolds

President, Altaview Concrete Inc. | Age: 36 | Favorite Utah Diversion: Snowmobiling in the backcountry | Role Model: George Washington | Last Book Read: 1776 by David McCullough

In 1993, Scott Reynolds started in the dispatch department of Altaview Concrete. Ten years later, he bought the company and today he is also president of sister companies Peak Construction Materials and Wasatch Concrete Pumping. Tripling growth in the past five years, Altaview Concrete has been recognized by the National Ready Mix Concrete Association as one of the top performing ready mix companies in the nation, citing Reynolds' industry foresight in creating a vertically integrated supply chain. That innovative spirit continues to motivate him. "I like to see growth and improvement within my companies," Reynolds says. "We are constantly looking at new and better ways to improve our manufacturing, products and deliveries."

Steve Spencer

President, Twelve Horses North America, LLC | Age: 37 | First Job: Bagger at Albertsons | Last Book Read: *The Wolf of Assoson* by Brandon Sanderson | Favorite Utah Diversion: "I absolutely love my snowboard!"

Though Steve Spencer has spent 17 years in the technology industry, he remains excited about innovation. As president and CTO of interactive and social marketing agency Twelve Horses, Spencer finds ways to generate buzz about companies by creatively leveraging technology. He is also motivated by igniting that innovative spark in others. "I get to see people's eyes light up. Whenever I am in a room and really get passionate about what we can do, and I can sense that tipping point... when the skeptics really get it and light up and start nodding their heads in excitement, it makes me smile." Spencer is also active in the Utah Technology Council and the Utah Entrepreneurs Organization.

Michael Hennessey

CEO, C.G. Sparks | Age: 33 | First Job: Dishwasher at a Chinese restaurant | Last Book Read: *America: A Complete History* by George Brown Tindall | Favorite Utah Diversion: "My wife and my one-year-old boy."

Spending six years as an assistant director in the film industry taught Michael Hennessey the importance of having creative vision. After walking into C.G. Sparks in 2002, a company that touts itself as "furniture with soul," Hennessey knew he could translate that vision to the furniture business. He became the CEO of C.G. Sparks, an importer of antiques from India, Nepal and Tibet for retail and trade. Under his guidance, the company has spent the past three years among MountainWest Capital Network's top 100 fastest growing companies in Utah, this year ranking 38. Hennessey is also co-chair of the education committee of the Sustainable Furniture Council and hosts semi-annual fundraisers for international charities at C.G. Sparks' downtown showroom.

Brett Derricott

CEO, Agency Fusion | Age: 31 | Favorite Movie: *Milford* | Last Book Read: *The Soul of a New Machine* by Tracy Kidder | Favorite Utah Diversion: Wakeskating

Brett Derricott has built Agency Fusion, web-development and service provider to advertising agencies and graphic designers, with no outside investment. In the world of creative tech start-ups, this is no easy feat. But for Derricott, it is better than the alternative - working in a career that offers no fervor or focus. After a previous company he had passion for fell apart, Derricott was devastated. Other jobs seemed less enticing, so Derricott built something he could really sink his teeth into. "Life feels short to me," he says. "I can't believe how quickly the first 30 years went by. One more time around and I'll be 60. I have a lot to get done by then...no time to lose."